



Join Our Family!

Our employees are more than just workers. They are ambassadors to the entire state and the deaf community. We're looking for people that can contribute, grow, think, and dream. We thrive in a culture that embraces diversity and rewards imagination. At WSD, it's about being your best in a challenging and constantly changing environment. For additional information and to apply, please visit: www.careers.wa.gov Search for positions with the Center for Childhood Deafness and Hearing Loss

Washington School for the Deaf Position Announcement Superintendent

Opening Date: 12/28/2015

Closing Date: Open until filled

Salary: Negotiable

The Superintendent reports to the Executive Director of the agency. This position has major responsibilities in planning, leading, organizing and controlling the work performed in all departments agency-wide. This position reviews policies and makes policy recommendations to the Director to ensure compliance with all rules mandated by the Department of Education, Office of the Superintendent of Public Instruction, Department of Enterprise Systems, and state and federal regulations.

This position assists the Executive Director in all matters of administration and operation the on-campus programs which includes supervision and management, educational leadership and coordination, and finance and budget development and monitoring. The Superintendent is a leader in the strategic planning process. This position develops and implements policies, processes and best practices, and provides agency-wide leadership and direction.

Major decision-making:

- Assist in the overall development and monitoring of school-wide budgets.
- Provide leadership in the strategic-planning process. Support agency direction by implementing policies and procedures, goals, and best practices.
- Review and analyze all practices of the agency, identify issues and provide recommendations for improvement to the Executive Director.
- Direct oversight of academic program, admissions process, residential program, ASL-English bilingual program, interpreter services, technology services, nutrition services, and student health services.
- Provide recommendations for the hiring of new staff to the Executive Director.
- Conduct performance evaluations and provide recognition and/or corrective action as needed.
- Act in the role of Executive Director in the absence of the Executive Director.

Qualifications:

- Master's degree in Deaf Education, School Administration, Education, Special Education, Education or related field
- Washington State Administrator Certification
- A minimum of five years of experience in educational administration
- Ability to communicate effectively in American Sign Language and written English
- Strong knowledge of ASL-Bilingual philosophy
- Knowledge of special education laws, current trends and best practices relating to the education of deaf and hard-of-hearing children.
- Knowledge of current research in educational leadership.
- Knowledge of bilingual philosophy and instructional strategies
- Ability to lead, guide, coach and train staff.
- Ability to interpret laws, policies, rules and regulations.
- Ability to clearly and effectively communicate with a wide variety of individuals and groups to include board of trustees, executive management, staff, students, parents, alumni, school districts, the public and other stakeholders.
- Ability to facilitate small and large group meetings.
- Ability to interpret and comply with pertinent collective bargaining agreements.
- Commitment to a high standard of ethics.

For additional information regarding essential responsibilities and qualifications, please visit www.careers.wa.gov and search for positions with the Center for Childhood Deafness and Hearing Loss.